

**DISCLOSURE ON PERSONAL DATA PROCESSED
WITH THE JOB APPLICATION FORM**

As per Law No. 6698 on the Protection of Personal Data and related legislation, **DOĞANLAR FURNITURE GROUP** processes the following information, as Data Controller, through the job application form;

- Personal information (Republic of Turkey ID number, first and last name, place and date of birth, nationality, gender, marital status),
- Contact information (address, landline, GSM, e-mail address),
- Driving license information,
- Military service information,
- Educational background information (schools graduated from, courses attended, computer and foreign language knowledge/level),
- Professional status information (work experience, desired department, expected net wage, reference data)

for the following purposes:

- **To assess whether the prospective employee is suitable for the nature of the job,**
- **To execute human resources processes,**
- **To meet the demands of authorized public institutions or organizations in disputes that may arise or in a possible judicial case.**

Your personal data is automatically processed by the human resources department authorized by **DOĞANLAR FURNITURE GROUP** through the filling out of the job application form by the relevant person, based on the legal reason "the explicit consent of the relevant person or the necessity of data processing for the legitimate interests of the data controller, provided that it does not harm the fundamental rights and freedoms of the relevant person", as cited in Article 5 of the Law on the Protection of Personal Data.

Your personal data in question can only be transferred to judicial authorities or relevant law enforcement agencies upon request to resolve legal disputes or in accordance with the relevant legislation. It will also be shared with authorized health institutions and organizations in case of emergency health problems or work accidents, etc.

As per the "Communiqué on the Procedures and Principles of Application to the Data Controller", you can submit your requests regarding Article 11 titled "Rights of the Relevant Person" of the Law on the Protection of Personal Data to DOĞANLAR FURNITURE GROUP's İdealtepe Mahallesi Rifki Tongsir Caddesi No:107 Maltepe/İstanbul headquarters in writing, signed with a "secure electronic signature" via Registered Electronic Mail (REM) to dogtaskelebek@hs03.kep.tr or by e-mail to uyumluluk@dogtaskelebek.com.

I read the above and I understand.

Name Surname/Signature

www.doganlarmobilyagrubu.com/tr